# 21st century CDCs

Presentation
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# CDCs began in the late 1960s What's changed since then?

# Just about everything

### Specific changes that impact CDCs

- Real estate markets
- Job markets
- Neighborhood demographics
- Policy environment
- The problems facing communities
- Philanthropy
- The non profit sector
- Generational shift among leadership
- Technology
- Financial services industry
- Changing meaning of the term "community development"

## What has not changed?

# Our Values

#### CDC Core Values

- Community Leadership
- Economic Opportunity
- Inclusion

## Changes bring multiple tensions

- People and Place
- Neighborhoods and Regions
- Comprehensive (horizontal) and Specialization (vertical)
- Demand driven community development and service delivery model
- Money and mission
- Big and small organizations

#### So what does this mean for CDCs?

- What is a CDC in this context?
- How are CDCs different than other nonprofits?
- Do we even have CDCs?
- Does it matter whether we have CDCs?
- How can CDCs succeed?

# The CED system needs CDCs

- CED depends on resident and constituent engagement and leadership
- CED system needs a diversity of organizations, including CDCs.
- Demand-driven community development requires local capacity
- CDCs can drive comprehensive community development and "connect the dots" between/among silos
- CDCs provide long term stewardship of community assets and community change

# A proposed definition of "Community Development Corporation"

A CDC is a nonprofit, <u>community-led</u> organization that <u>engages</u> local residents and businesses to work together and with others to undertake <u>community</u> <u>development</u> programs, projects and activities which develop and improve <u>urban</u>, <u>rural and suburban</u> <u>communities</u> in sustainable ways that create and expand <u>economic</u> opportunities for <u>low and</u> <u>moderate income people</u>.

## Successful CDCs are responding by

- Collaborating with new partners within the the CED field and without
- Developing serious business models that balance money and mission
- Building their base to ensure that they genuinely represent and engage local residents and constituents

#### Collaboration

- Most important skill for 21st century CDCs
- Each CDC must know what it does well itself
   what it brings to a collaboration.
- Each CDC must know when it needs partners and how to find the right ones
- Need to collaborate among CDCs and between CDCs and other CBOs
- Look for collaborations with non profits and for profits

#### Business model

- For most CDCs, the current business model is broken
- Different business models are OK, but each CDC must have hard-headed plan for being financially strong.
- Big does not equal profitable
- Smart does equal profitable

**Bottom Line** 

Profits advance mission; mission advances profits

#### Build the base

- Engage residents to build community power
- Ensure meaningful representation on our boards
- Community voice and leadership is what makes us special – it is our competitive advantage

#### System-level solutions are needed too

- Reframe the field's diversity as a strength
- Make CED profitable
- Capacity Building or Enterprise Development
- Unify the field

# Reframe the field's diversity as a strength

- Think of our system as an eco-system where diversity, redundancy, competition are all necessary
- Multiple organizational models
- Big and small
- Overlapping
- Placed based and constituency based
- Intermediaries, associations, etc.
- Organizations need to function as a network

## Make CED profitable

- It needs to be possible for effective to make a profit doing this work. Not automatic, but possible.
- What's profitable is driven not by simple market dynamics, but by <u>public policy</u>.
- Restructure affordable housing/community development finance system to place more emphasis on on-going revenue rather than one-time developer fees

# Capacity Building or Enterprise Development

- Must overcome capacity building fatigue
- Must foster new leadership; diverse leadership; young leadership
- Must include funding for CDCs, not just training and TA
- CHDO & CDFI are good models; NSP2 is not
- Must also include new support infrastructure in particular on the operational side, not just the financial side.

# Unify the field

- Our national movement is fractured
- Lots of organizations, but no unifying voice
- Practitioners, intermediaries, and issue specific groups need to join together
- Less turf; more power

#### One final Comment

- Communications are Critical for individual CDCs and for the field
- Need an updated story
- Need new language
- Need new technologies
- Need a fresh face

#### For More information

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