



DUDLEY STREET NEIGHBORHOOD INITIATIVE

550 Dudley Street ♦ Roxbury, MA 02119

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<http://www.dsni.org>

JOB DESCRIPTION

Community Organizer

ABOUT DSNI:

Dudley Street Neighborhood Initiative (DSNI) is a thirty-five year-old resident-led, non-profit planning and organizing entity in the Roxbury/North Dorchester area of Boston. DSNI's mission is *to empower Dudley residents to organize, plan for, create, and control a vibrant, diverse and high quality neighborhood in collaboration with community partners.* In order to realize the neighborhood's vision of a vibrant urban village, DSNI has organized to make significant strides in the areas of land control, affordable housing, community facilities, urban agriculture, youth development, and community building. Progress in our neighborhood is the result of robust collaborative efforts led by community residents.

The Community Organizer will work closely with other DSNI staff, Board, resident leaders and partner organizations. The position reports to DSNI's Director of Organizing.

Responsibilities

Community Outreach and Resident Engagement (60%)

- Conduct community outreach efforts to residents, parents, students and families to involve them in issues affecting the quality of education and access to it;
- Support residents in developing organizing strategy and campaigns around neighborhood and school related issues they identify;
- Engage and support residents, parents, students and families in addressing the impact of students and families experiencing homelessness;
- Coordinate the Education Committee;
- Work collaboratively with DSNI staff and organizational partners to develop and implement strategies that are aligned with building a quality k-12 pipeline in our neighborhood;

Partnerships (30%)

- Build and deepen partnerships with local schools and community organizations;
- Represent DSNI at community and partnership meetings, as needed;

Other Responsibilities (10%)

- Work with organizational committees and staff to plan annual organizational events and programs;

Qualifications

- Commitment to DSNI's mission and organizing principles and familiarity with Dudley neighborhood
- 3-5 years community organizing experience
- College degree preferred
- Meeting facilitation
- Experience creating and facilitating trainings for a diverse range of participants
- Bilingual English/Spanish or Cape Verdean Creole strongly preferred
- Strong written and verbal communication skills
- Social media and media relations experience a plus
- Experience working in a multicultural community
- Knowledge of workforce development/economic development a plus
- Ability to take initiative while working as part of a team
- Willingness to work flexible schedule, including some nights and weekends

Salary range for this position is \$45,000-\$50,000 annually, depending on experience. DSNI offers a comprehensive benefits package. To be considered, interested applicants must submit a cover letter and resume by email to hr@dsni.org with "Community Organizer" in the subject line. No telephone inquiries or recruiters please. DSNI is an Equal Opportunity Employer