



SENIOR NEIGHBORHOOD ORGANIZER

The Jamaica Plain Neighborhood Development Corporation (JPNDC) is a 42 year-old community development corporation that focuses on economic development, affordable housing, and community organizing. Our programs and projects are developed and overseen with the active involvement of community residents, businesses, and organizations; because we believe that the most effective development includes the voices of the neighborhood.

The Senior Community Organizer is a highly responsible position that reports to the Director of Community Organizing, and will provide general organizing support, organize campaigns to win significant community improvements, and build power for JPNDC constituents. The Senior Community Organizer will work on leadership, advocacy, building support for development of housing projects, and with staff from other departments to help integrate an organizing approach into all aspects of the JPNDC.

Responsibilities:

1. Work with the Director of Community Organizing on developing and carrying out community organizing initiatives that build resident power and result in improved quality of life for local residents.
2. Organize residents to support the preservation and creation of new affordable housing projects in Jamaica Plain and surrounding areas, in coordination with the Real Estate team
3. Build and maintain partnerships with local organizations to address issues that are identified as priorities, including affordable housing, immigration, quality of life, safety, etc.
4. Work with Organizing team to provide organizing support to residents of JPNDC-sponsored rental housing and cooperatives, and residents of public housing developments, including:
 - Promoting leadership development and resident engagement through one-on-one's, strategy meetings, leadership trainings and resident engagement activities.
 - Support residents' participation in their buildings and resident associations.
 - Support community building projects and initiatives identified by the residents and the at-large community.
5. Coordinate JPNDC's information and outreach efforts by informing JPNDC residents and other community residents about economic development programs, workshops, and other opportunities, as well as recruiting residents to become JPNDC leaders.
6. Incorporate creative placemaking and arts-driven strategies into our community engagement work. Preference for applicants who can use art to lift up issues of racial equity, resilience, and community strength.
7. Support the Director of Community Organizing in strengthening the JPNDC Organizing Committee and other committees and organizing projects addressing affordable housing and other pressing issues.
8. Recruit and prepare new leaders to join JPNDC's committees and programs, and to support city and state-wide advocacy initiatives.

Qualifications:

- **Bilingual Spanish/English is required.**
- 3-5 years' experience in community organizing, leadership development and resident engagement
- Excellent organizational, communication (both written and verbal) and interpersonal skills
- Experience in providing training, technical assistance and organizational development to a diverse population
- Knowledge of community and housing development issues, and affordable housing development
- Ability and willingness to work with people of various ethnic, economic and educational backgrounds
- Strong interpersonal, decision-making, problem solving and crisis management skills.
- Willingness to work a flexible schedule, including nights and weekends
- Knowledge of the Jamaica Plain community and surrounding neighborhoods a plus
- Knowledge of computer word processing, Excel, database, graphic design and PowerPoint programs preferred.
- Ability to work independently and in a team within the agency and with collaborating organizations

Employment Terms/Compensation: This is a full-time, salaried position with full benefit package. Salary negotiable depending on experience.

Salary Range: \$45,000-\$55,000

Email cover letter and resume to: erivers@jpndc.org

No phone calls please. Position open until filled.

JPNDC is an Affirmative Action/Equal Opportunity Employer